

# Enviro Safetech

*Your SAFETY is Our Business*

2160-B Oakland Road, San Jose, CA 95131

tel: (408) 943-9090 fax: (408) 943-9292

web: [www.envirosafetech.com](http://www.envirosafetech.com)



## Cal-OSHA Top 10 Construction Violations

**Jay Jamali**  
CSP, CHMM, CHCM  
Enviro Safetech  
408-943-9090

[jay@envirosafetech.com](mailto:jay@envirosafetech.com)

# Cal-OSHA Fines

3-2022

SLIDE-2

- Cal-OSHA fines per Title 8 section 336 (1/15/22 Fed):
  - Regulatory violation up to \$14,502
  - Serious violation \$25,000
  - Failure to abate violation \$14,502 per day beyond abatement date
  - Repeat (2, 4 or 10X previous) max \$145,027
  - Willful violation max \$145,027



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# Multi Employer Citation

SLIDE-3

3-2022

- Multi employer citations
  - The "exposing employer" is an employer whose employees were exposed to the violative condition at the worksite regardless of whether that employer created the violative condition.
  - The "creating employer" is an employer who actually created the violative condition.
  - A "controlling employer" is an employer who is responsible for safety and health conditions at the worksite and who has the authority to correct the violation.
  - The "correcting employer" is an employer who has the specific responsibility to correct the violative condition.



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# Most Common Citations

SLIDE-4

3-2022

- Statistics are from settled Cal-OSHA violations from 10-2020 to 9-2021 in construction.
- Total violations: 2376
  - 1-IIPP (603 citations 25%) CSO1509 & GISO 3203
  - 2-Heat Illness Prevention (369 citations 16%) GISO 3395
  - 3-OSHA 300 notification (126 citations 5%) Title 8 section 342
  - 4-Ladder (116 citations 5%) GISO 3276
  - 5-First aid (100 citations 4%) CSO 1512
  - 6-Fall protection (78 citations 3%) CSO 1670
  - 7-Scaffold (75 citations 3%) CSO 1644
  - 8-Rebar (46 citations 2%) CSO 1712
  - 9-Covid Prevention Program (44 citations 2%) GISO 3205
  - 10-Aerial lift (32 citations 1%) GISO 3648



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- Injury and Illness Prevention Program (IIPP) Title 8  
Constructions Safety Orders (CSO) 1509 and General Industry  
Safety Orders (GISO) section 3203.
  - Regardless of reason for inspection IIPP will be checked
  - No Code of Safe Practices (CSP)
  - Tailgate safety meeting not held every 10 working days
  - No written IIPP
  - Employees not trained on the IIPP
  - Name of person responsible for safety not listed in IIPP
  - Annual safety inspection not done
  - Injury or illness not investigated
  - Disciplinary action not taken
  - Recordkeeping
  - Failure to follow the written IIPP





- Heat Illness Prevention (HIP) GISO 3395
- Most common subsections cited
  - Employees exposed to outdoor heat have not been trained on HIP
  - High heat procedure
  - Shade not available, not deployed at 80 degrees F
  - Emergency procedures
  - Written program
  - Water
  - Rest break



# #3

3-2022

SLIDE-7

- Reporting serious injury Title 8 section 342.
- Report immediately to Cal-OSHA any serious injury or illness, or death, of an employee.
  - Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness.
- Serious injury or illness is defined as:
  - Inpatient hospitalization for other than medical observation or diagnostic testing, or
  - Amputation, or
  - The loss of an eye, or
  - Any serious degree of permanent disfigurement,
  - Includes any injury or illness or death caused by an accident on a public road that is a construction zone.



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# #4

3-2022

SLIDE-8

- Portable ladder Title 8 GISO 3276
  - Employees not trained on ladder safety
  - Ladder not inspected monthly
  - Ladder not used according to manufacturer guidelines
  - Standing on top cap
  - Ladder did not extend 36 inches above landing



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- Title 8 CSO 1512 Emergency Medical Services.
- Most common subsections violated:
  - Suitable number of appropriately trained persons not available to render first aid
  - Lack of first aid kit in weather proof case
  - First aid kit not inspected monthly
  - First aid kit content not approved
  - Emergency numbers not posted
  - Basket litter and 2 blankets not available for buildings 5 floor or higher



# #6

3-2022

SLIDE-10

- Personal fall arrest, restraint, and positioning systems CSO 1670.
- Most common subsections violated:
  - Equipment not certified by competent person twice a year
  - Training
  - Not wearing PFAS at 7.5 feet
  - Snaphook not locking
  - Not used according to manufacturer
  - No rescue plan



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- Title 8 CSO 1644 Metal Scaffolds
  - Legs not on 10x10x2 mud plate
  - Scaffold not tied to building
  - Scaffold not installed under supervision of a qualified person
  - Scaffold maximum rating not posted
  - Mid rail or top rail missing
  - More than 16 inches from wall





# #8

3-2022

SLIDE-12

- Impalement protection  
GISO 1712
  - Rebar within  
6 feet of  
ground not  
capped



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- Covid Prevention Program (CPP) GISO 3205.
- Most common subsections violated:
  - Written program
  - Training
  - Face covering
  - Positive case Notification
  - Vaccination
  - Risk assessment
  - Periodic inspections
  - Testing
  - Isolation and quarantine



# #10

3-2022

SLIDE-14

- Aerial Lift GISO 3648.
- Most common subsections violated:
  - Pre shift inspection
  - Training
  - Failure to follow manufacturer guidelines
  - Boom moved without stowing basket
  - No fall restraint for employees in basket
  - Outriggers not on solid surface or pads



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3-2022

SLIDE-15

- Safety training:
  - At your site or at Enviro Safetech training center in San Jose
- Site safety inspections
  - Monthly inspection: Eyewash/Shower, Fire extinguishers
- Written safety programs
- Safety equipment sales and rental
- Safety Officers (part time or full time)
- Since 1990
- Your Safety Is Our Business.
- Have a safe day.



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