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Cal-OSHA Top 10 Construction Violations

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Cal-OSHA Fines

- Cal-OSHA fines per Tile 8 section 336 (1/15/22 Fed):
 - Regulatory violation up to \$14,502
 - Serious violation \$25,000
 - Failure to abate violation \$14,502 per day beyond abatement date
 - Repeat (2, 4 or 10X previous) max \$145,027
 - Willful violation max \$145,027





Multi Employer Citation SLIDE-3

3-2022

Multi employer citations

- The "exposing employer" is an employer whose employees were exposed to the violative condition at the worksite regardless of whether that employer created the violative condition.
- The "creating employer" is an employer who actually created the violative condition.
- A "controlling employer" is an employer who is responsible for safety and health conditions at the worksite and who has the authority to correct the violation.
- The "correcting employer" is an employer who has the specific responsibility to correct the violative condition.



Most Common Citations SLIDE-4

3-2022

- Statistics are from settled Cal-OSHA violations from 10-2020 to 9-2021 in construction.
- Total violations: 2376
 - 1-IIPP (603 citations 25%) CSO1509 & GISO 3203
 - 2-Heat Illness Prevention (369 citations 16%) GISO 3395
 - 3-OSHA 300 notification (126 citations 5%) Title 8 section 342
 - 4-Ladder (116 citations 5%) GISO 3276
 - 5-First aid (100 citations 4%) CSO 1512
 - 6-Fall protection (78 citations 3%) CSO 1670
 - 7-Scaffold (75 citations 3%) CSO 1644
 - 8-Rebar (46 citations 2%) CSO 1712
 - 9-Covid Prevention Program (44 citations 2%) GISO 3205
 - 10-Aerial lift (32 citations 1%) GISO 3648



SLIDE-5

- Injury and Illness Prevention Program (IIPP) Title 8
 Constructions Safety Orders (CSO) 1509 and General Industry
 Safety Orders (GISO) section 3203.
 - Regardless of reason for inspection IIPP will be checked
 - No Code of Safe Practices (CSP)
 - Tailgate safety meeting not held every 10 working days
 - No written IIPP
 - Employees not trained on the IIPP
 - Name of person responsible for safety not listed in IIPP
 - Annual safety inspection not done
 - Injury or illness not investigated
 - Disciplinary action not taken
 - Recordkeeping
 - Failure to follow the written IIPP



- Heat Illness Prevention (HIP) GISO 3395
- Most common subsections cited
 - Employees exposed to outdoor heat have not been trained on HIP
 - High heat procedure
 - Shade not available, not deployed at 80 degrees F
 - Emergency procedures
 - Written program
 - Water
 - Rest break





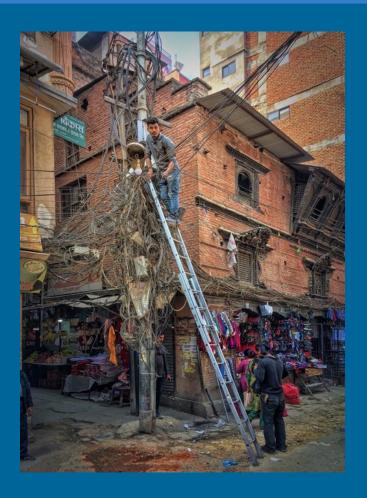
- Reporting serious injury Title 8 section 342.
- Report immediately to Cal-OSHA any serious injury or illness, or death, of an employee.
 - Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness.
- Serious injury or illness is defined as:
 - Inpatient hospitalization for other than medical observation or diagnostic testing, or
 - Amputation, or
 - The loss of an eye, or
 - Any serious degree of permanent disfigurement,
 - Includes any injury or illness or death caused by an accident on a public road that is a construction zone.





Portable ladder Title 8 GISO 3276

- Employees not trained on ladder safety
- Ladder not inspected monthly
- Ladder not used according to manufacturer guidelines
- Standing on top cap
- Ladder did not extend 36 inches above landing





- Title 8 CSO 1512 Emergency Medical Services.
- Most common subsections violated:
 - Suitable number of appropriately trained persons not available to render first aid
 - Lack of first aid kit in weather proof case
 - First aid kit not inspected monthly
 - First aid kit content not approved
 - Emergency numbers not posted
 - Basket litter and 2 blankets not available for buildings 5 floor or higher





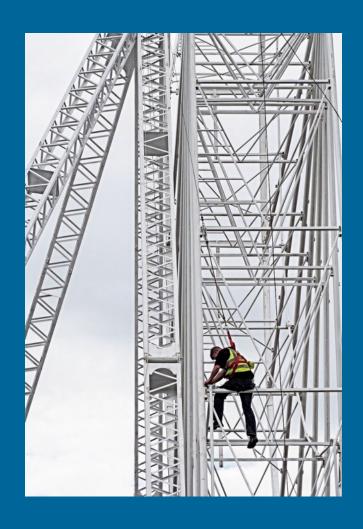
- Personal fall arrest, restraint, and positioning systems CSO 1670.
- Most common subsections violated:
 - Equipment not certified by competent person twice a year
 - Training
 - Not wearing PFAS at 7.5 feet
 - Snaphook not locking
 - Not used according to manufacturer
 - No rescue plan





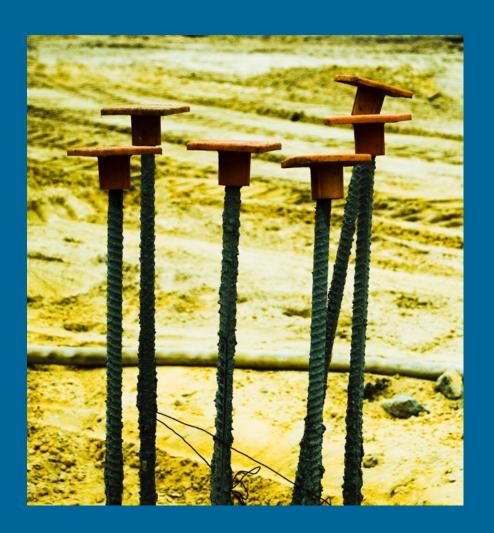
Title 8 CSO 1644 Metal Scaffolds

- Legs not on 10x10x2 mud plate
- Scaffold not tied to building
- Scaffold not installed under supervision of a qualified person
- Scaffold maximum rating not posted
- Mid rail or top rail missing
- More than 16 inches from wall





- Impalement protection GISO 1712
 - Rebar within6 feet ofground notcapped





- Covid Prevention Program (CPP) GISO 3205.
- Most common subsections violated:
 - Written program
 - Training
 - Face covering
 - Positive case Notification
 - Vaccination
 - Risk assessment
 - Periodic inspections
 - Testing
 - Isolation and quarantine





- Aerial Lift GISO 3648.
- Most common subsections violated:
 - Pre shift inspection
 - Training
 - Failure to follow manufacturer guidelines
 - Boom moved without stowing basket
 - No fall restraint for employees in basket
 - Outriggers not on solid surface or pads





3-2022

SLIDE-15

- Safety training:
 - At your site or at Enviro Safetech training center in San Jose
- Site safety inspections
 - Monthly inspection: Eyewash/Shower, Fire extinguishers
- Written safety programs
- Safety equipment sales and rental
- Safety Officers (part time or full time)
- Since 1990
- Your Safety Is Our Business.
- Have a safe day.

